

PERSONNEL SERVICES BUREAU 555 Wright Way Carson City, NV 89701 (775) 684-4694

<u>CIVILIAN, STANDARD APPLICANT</u> BACKGROUND INVESTIGATION PROCEDURES

Dear Applicant:

Having successfully completed the initial application/testing required for a civilian position within the Nevada Department of Public Safety, you now advance to the next phase of our selection process; the Background Investigation.

The Nevada Department of Public Safety seeks to employ only those individuals who are most qualified. Towards this effort, we insist upon impeccable moral character, uncompromising integrity, and the possession of certain attributes common to all successful applicants.

We have identified those attributes, or job dimensions, which must be met before an applicant may be appointed to a position within our Department. The job dimensions for the position for which you have applied are:

- 1. Communication Skills
- 2. Problem Solving Ability
- 3. Learning Ability
- **4.** Interest In People
- 5. Desire For Self Improvement
- **6.** Dependability
- 7. Integrity/Honesty

In an effort to determine your ability to meet these job dimensions, an extensive background investigation will be conducted. This background investigation will verify the information that you provide in the Personal History Statement. Be thorough and accurate in the completion of the Personal History Statement; omissions, inaccuracies and/or incomplete information may be cause for rejection from the application process.

Pursuant to NAC 284.718 and NAC 284.726, confidentiality is imperative. Therefore, the findings of the background investigation will only be used to determine your suitability for placement within the Department. Should an offer of employment be accepted, the background investigation will be added to the employee's personnel file. This file, in it's entirety, may be reviewed by management for personnel related issues at any time such an action is deemed necessary.

The information provided by you, obtained from third party sources (references, employers, coworkers, etc.), or discovered during the investigation will not be released to other persons or agencies unless they present this Department with a signed, notarized release from you. In addition, information we obtain from third party subjects during the course of the investigation will not be released to you at any time.

An exception to this confidentiality exists: if it is discovered that you are currently involved in a criminal activity or have committed an undiscovered felony, the law enforcement agency having jurisdiction will be notified.

Enclosed with this correspondence you will find:

- 1. Pre-Employment Waiver and Liability Release form
- 2. Personal History Statement
- 3. Required Document List
- 4. Two (2) Fingerprint Cards

Complete and bring <u>all</u> of these documents within two weeks of the date that you receive them (or the date specified during your initial testing) to the Nevada Department of Public Safety, Personnel Services Bureau, 555 Wright Way, Carson City, NV 89711.

Sincerely,			
Personnel Officer's Signature	Printed Name	Date	

REQUIRED DOCUMENT LIST CIVILIAN POSITIONS

The below listed documents are to be provided by the applicant. These documents, along with this checklist, must be turned in with the Personal History Statement. Place a check mark in the spaces provided to the left of this form to verify that the required documents have been obtained. If a particular document does not apply to you, enter "N/A" in the space provided. YOU MUST OBTAIN ALL REQUIRED DOCUMENTS OR EXPLAIN IN WRITING WHY YOU DID NOT. FAILURE TO DO SO MAY RESULT IN THE REJECTION OF YOUR APPLICATION.

1. Waiver of Liability and Relea	ase Form
2. Two (2) fingerprint cards	
3. Birth Certificate, or other offi	cial proof of birth
4. High School Diploma/G.E.D. and Transcripts if applicable)	or High School transcripts (Higher Education Diploma
5. Other Certificates, Awards or	Commendations that you would like to be considered.
	derstood the above information. I further understand that ed documents or offering fictitious/erroneous statements ation.
Applicant's name (print)	
Applicant's signature	Date

State of Nevada Department of Public Safety

SELECTION CRITERIA

LEVEL I Sensitive/Standard

- 1. <u>Automatic Rejection</u> elements discovered during a Peace Officer applicant background by interview or investigation.
- A. Any violation of public trust while previously employed in law enforcement or other public service.
- B. Intentional falsification, deception, or omission of information during the application and background investigation process.
- 2. <u>Possible Rejection Elements.</u> The following factors will be considered on a case by case basis and <u>may</u> serve as the basis for rejection.
- A. A conviction of a felony in this State or a conviction in another state which would be a felony if committed in this State.
- B. A conviction of any offense involving the illegal use, sale or manufacture of controlled substances.
- C. Conviction of one D.U.I. within the last five (5) years, or two (2) D.U.I. convictions in a lifetime.
- D. Has a documented history of physical violence.
- E. Has a Domestic Violence conviction.
- F. Any illegal use of a controlled substance within one year of the date of application.
- G. The discovery of an undisclosed crime that would adversely affect the applicant's work performance.
- H. Convictions of a gross misdemeanor in this State or any offense in another State which would be considered as such if committed in this State.
- I. Conviction of an offense resulting in incarceration.

- J. Suspension, revocation or cancellation of a driver's license within three (3) years of the date of application or has had two or more suspensions, revocations, or cancellations.
- K. Three (3) or more hazardous traffic violations within three (3) years of the date of application.
- L. Fraudulent use of unemployment or sick leave within ten (10) years of the date of application.
- M. Termination for cause from a previous employer.
- N. Separation from the United States Armed Forces under less than "honorable" conditions having a basis in misconduct.
- O. Unfavorable recommendations from past or present references, employers, creditors, or landlords.
- P. A demonstrated lack of financial responsibility.
- Q. A history of sporadic or inconsistent employment.
- R. A history of alcohol or controlled substance abuse which has hampered job performance within five (5) years of the application date.
- S. Any affiliation with, and/or support of, any organization or group which advocates the violent overthrow of the State or the United States Government, or whose professed goals are contrary to the interest of the public safety and welfare.
- T. Any conclusion by an oral interview panel that the applicant is unsuitable for work. In a law enforcement environment.
- U. Any factor, or combination of factors, which would limit or prohibit the applicant from functioning successfully as a member of the Department of Public Safety, or would be detrimental to the Department.
- 3. The Director, or his designee, may at his/her discretion override any of the criteria set forth above.



State of _

Personnel Services 555 Wright Way Carson City, NV 8970

or

PRE-EMPLOYMENT V	WAIVER AND LIABILITY RELEASE
In consideration for the processing of my application I,, do hereby irrevo	for the position of,
I,, do hereby irrevo	ocably agree to the following:
WAIVER OF LIABILITY	
	armless under and all causes of legal action, the State of Nevada, the s, and any and all persons or entities in the pursuance of my
RELEASE OF INFORMATION	
State of Nevada, the Department of Public Safety, its investigation, to furnish to said persons or entities, and but not limited to, any confidential or privileged information.	of signature on this document, any person or entity contacted by the agents or employees, during the course of my background by and all information that they may have concerning me, including, rmation, employment personnel files, any sealed data or materials, or ior agreement or court proceeding involving disciplinary matters or
INVESTIGATION DISCOVERY WAIVER	
reservation, any right I may have, now or in the futur	entiality is imperative. Therefore, I hereby waive, without e, to examine, review or otherwise discover the contents of this hereto. This waiver shall apply to any right of action of any nature my personal representative(s).
	Dated thisday of,20
	Signature of Person Waiving Rights
Subscribed and Sworn before me this day of	
Signature of Notary	(Notary Seal)
Notary public in and for said county of	· · · · · · · · · · · · · · · · · · ·
Total y public in and for said county or	



State of Nevada Applying Position

Civilian, Standard Applicant Personal History Statement

PERSONAL			
NAME: (Last, First, Middle)	DATE OF BIRTH		
OTHER NAMES YOU HAVE BEEN KNOWN BY: (Nicknames, Maiden Names)	SOCIAL SECURITY NUMBER: (Disclosure is voluntary, used for identification purposes)		
(c. committee), market i market	ior rational purposes)		
PLACE OF BIRTH: (City and State)	SCARS-MARKS-TATOOS: (Identification purpose)		
HEIGHT AND WEIGHT: (Identification Purpose)	HAIR COLOR AND EYE COLOR: (Identification purpose)		
ADDRESSES			
HOME ADDRESS: (Personal residence)	MAILING ADDRESS: (P.O. Box if applicable)		
CITY STATE ZIP	CITY STATE ZIP		
CITY STATE ZIP	CITY STATE ZIP		
DHONE NUMBERS			
PHONE NUMBERS HOME PHONE:	WODE/MESSACE BHONE.		
HOME PHONE:	WORK/MESSAGE PHONE: (cell phone. Pager)		
CURRENT MARITAL STATUS	SPOUSE NAME		
	Name:		
Single Married Divorced Separated Widowed	Address:		
	Telephone Number:		
	Occupation (phone/address):		

FORMER SPOUSE(S)				
Name: Address: Phone Number:		Name: Address: Phone Number:		
Name: Address: Phone Number:		Name: Address: Phone Number:		
LIST ALL OF YOUR CHILDREN (Inclu-	ding stenchildren and a	donted)		
NAME:	AGE:		ADDRESS:	
NAME:	AGE:		ADDRESS:	
NAME:	AGE:		ADDRESS:	
NAME:	AGE:		ADDRESS:	
NAME:	AGE:		ADDRESS:	
NAME:	AGE:		ADDRESS:	
NAME:	AGE:		ADDRESS:	
FAMILY HISTORY				
FATHER:	ADDRESS:		TELEPHONE: OCCUPATION:	
MOTHER:	ADDRESS:		TELEPHONE:	
FATHER-IN-LAW:	ADDRESS:		OCCUPATION: TELEPHONE:	
MOTHER-IN-LAW	ADDRESS:		OCCUPATION: TELEPHONE:	
STEP-FATHER	ADDRESS:		OCCUPATION: TELEPHONE:	
STEP-MOTHER	ADDRESS:		OCCUPATION: TELEPHONE:	
			OCCUPATION:	

FAMILY HISTORY CON'T.			
BROTHER OR SISTER:	ADDRESS:	TELEPHONE:	
(Include step-brothers and sisters)		OCCUPATION.	
1.		OCCUPATION:	
	ADDRESS:	TELEPHONE:	
2.		OCCUPATION:	
<u>-</u> .			
	ADDRESS:	TELEPHONE:	
3.		OCCUPATION:	
	ADDDEGG	TEL EDUONE	
	ADDRESS:	TELEPHONE:	
4.		OCCUPATION:	
	ADDRESS:	TELEPHONE:	
	ADDRESS.	TELEI HONE.	
5.		OCCUPATION:	
	ADDRESS:	TELEPHONE:	
6.		OCCUPATION:	
0.		OCCUPATION:	
PERSONAL REFERENCES (Please list 5	references who are not relatives)		
NAME:	ADDRESS:	TELEPHONE:	
		OCCUPATION:	
		occoration.	
NAME:	ADDRESS:	TELEPHONE:	
		OCCUPATION:	
NAME	ADDDEGG	THE PROPERTY.	
NAME:	ADDRESS:	TELEPHONE:	
		OCCUPATION:	
NAME:	ADDRESS:	TELEPHONE:	
		OCCUPATION:	
NAME:	ADDRESS:	TELEPHONE:	
		OCCUPATION:	
		Occuration.	
	· · · · · · · · · · · · · · · · · · ·		

RESIDENCE(S) AND CO-HAI	BITANT(S	(List all residences for	r the last 10 years)		
ADDRESS:		FROM:	,	OWN	RENT
Co-habitant(s) name and phono	e #:	TO: Reason for leaving:		Landlord	s address/phone #:
ADDRESS:		FROM:		OWN	RENT
Co habitant(a) name and nhan	. 4.	TO:		Landlords address/phone #:	
Co-habitant(s) name and phone	e #:	Reason for leaving:		Landiord	s address/phone #:
ADDRESS:		FROM:		OWN	RENT
Co-habitant(s) name and phono	e #:	TO: Reason for leaving:		Landlord	s address/phone #:
ADDRESS:		FROM:		OWN	RENT
Co hobitout(s) nome and nhou	. 4.	TO:		I andland	a adduses/whoma #.
Co-habitant(s) name and phone	е #:	Reason for leaving:		Landiord	s address/phone #:
ADDRESS:		FROM:		OWN	RENT
Co-habitant(s) name and phone	o #•	TO: Reason for leaving:		Landlords address/phone #:	
Co-nabitant(s) name and phone	<i>□</i> #•	Reason for leaving.		Lanuloru	s address/phone #.
EDUCATION (College, Technic HIGH SCHOOL NAME:	cal, and Hig		YEARS ATTENDED FROM: TO		SCHOOL REFRENCES:
COLLEGE:	ADDRES	S:	YEARS ATTENDED FROM: TO		SCHOOL REFRENCES:
COLLEGE:	ADDRES	S:	YEARS ATTENDED		SCHOOL REFRENCES:
			FROM: TO) :	
COLLEGE:	ADDRES	S:	YEARS ATTENDED		SCHOOL REFRENCES:
			FROM: TO) :	
TECHNICAL SCHOOL:	ADDRES	S:	YEARS ATTENDED FROM: TO		SCHOOL REFRENCES:
OTHER:	ADDRES	S:	YEARS ATTENDED		SCHOOL REFRENCES:
			FROM: TO) :	
I possess a 4-year college degr	ree (must at	tach certified copy)	Major/Name of School	l:	
I possess a 2-year college degr	ree (must of				
	`				
I possess a Masters degree (m	ust attach c	ertified copy)	Major/Name of School	ol:	

Other professional training certificate(s)	: Type: Issued by:	Date Issued:
details of any incidents:		chool)? YES NO *If yes, please provid
work should also be included. Periods o	oment, list all jobs you have held in the past 10 funemployment must also be identified.	years. Part-time, volunteer and temporary
CURRENT EMPLOYER		
NAME OF EMPLOYER:	ADDRESS OF EMPLOYER:	PHONE NUMBER (current):
POSITION/TITLE:	FROM:	SUPERVISOR:
	TO:	
CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:
FULL-TIME	PART-TIME	VOLUNTEER TEMPORARY
REASON FOR LEAVING:		
NAME OF EMPLOYER:	ADDRESS OF EMPLOYER:	PHONE NUMBER (current):
POSITION/TITLE:	FROM:	SUPERVISOR:
	TO:	
CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:
FULL-TIME	PART-TIME	VOLUNTEER TEMPORARY
REASON FOR LEAVING:		

NAME OF EMPLOYER:	ADDRESS OF EMPLOYER:	PHONE NUMBER (current):
POSITION/TITLE:	FROM:	SUPERVISOR:
	TO:	
CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:
FULL-TIME	PART-TIME	VOLUNTEER TEMPORARY
REASON FOR		
LEAVING:		

NAME OF EMPLOYER:	ADDRESS OF EMPLOYER:	PHONE NUMBER (current):
POSITION/TITLE:	FROM:	SUPERVISOR:
	то:	
CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:
FULL-TIME	PART-TIME	VOLUNTEER TEMPORARY
REASON FOR		
LEAVING:		

NAME OF EMPLOYER:	ADDRESS OF EMPLOYER:	PHONE NUMBER (current):
POSITION/TITLE:	FROM:	SUPERVISOR:
I OSITIO WITTLE.	rkowi.	SOI ERVISOR.
	TO:	
CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:
FULL-TIME	PART-TIME	VOLUNTEER TEMPORARY
REASON FOR		•
LEAVING:		

NAME OF EMPLOYER:	ADDRESS OF EMPLOYER:	PHONE NUMBER (current):
POSITION/TITLE:	FROM: TO:	SUPERVISOR:
CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:
FULL-TIME REASON FOR LEAVING:	PART-TIME	VOLUNTEER TEMPORARY
NAME OF EMPLOYER:	ADDRESS OF EMPLOYER:	PHONE NUMBER (current):
POSITION/TITLE:	FROM: TO:	SUPERVISOR:
CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:
FULL-TIME	PART-TIME	VOLUNTEER TEMPORARY
REASON FOR LEAVING:		
NAME OF EMPLOYER:	ADDRESS OF EMPLOYER:	PHONE NUMBER (current):
POSITION/TITLE:	FROM:	SUPERVISOR:
CO-WORKER/ADDRESS/PHONE #:	TO: CO-WORKER/ADDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #:
FULL-TIME	PART-TIME	VOLUNTEER TEMPORARY
REASON FOR LEAVING:		

NAME OF EMPLOYER:	ADDRESS OF EM	IPLOYER:	PHONE NUMBER (current):		
POSITION/TITLE:	FROM: TO:		SUPERVISOR:		
CO-WORKER/ADDRESS/PHO		DDRESS/PHONE #:	CO-WORKER/ADDRESS/PHONE #		
FULL-TIME REASON FOR	PART-TIME		VOLUNTEER TEMPORARY		
LEAVING:					
Have you ever received any docum	to resign from any place of ende when, name of employer and	mployment? YES d why?	NO YES NO		
*If yes, please list when, circumsta	nces and employer (if addition	al space is required plea	se attach to this application)		
LEGAL					
provided. Exclude traffic citation	is.	onvicted of any crime,	please indicate this below in the boxes		
DATE:	AGENCY/LOCATION:	CHARGE:	DISPOSTION:		
DATE:	AGENCY/LOCATION:	CHARGE:	DISPOSTION:		
DATE:	AGENCY/LOCATION:	CHARGE:	DISPOSTION:		
Have you been placed on court pro	bation as an adult? YES	No *If yes, list al	l details:		

LEGAL continued							
Have you ever been involved as a plaintiff in a civil court action? YES NO *If Yes, please give details to include date, name of court and circumstances:							
MOTOR VEHICLE OPERATION DRIVER'S LICENSE INFORMATION							
An investigation of all applic			vith this agenc	y will have a records	check co	onducted regarding their	
driving history. Please supply the following information: CURRENT DRIVER'S LICENSE NUMBER AND STATE: NAME UNDER WHICH LICENSE WAS ISSUED:					AS ISSUED:		
Please list all vehicles registe	red to you and/or your	chonce.					
	IAKE:	MODEL:		LICENSE NUMBER/STATE:		VEHICLE I.D. NUMBER (VIN):	
YEAR: M	IAKE:	MODEL:		LICENSE NUMBER/STATE:		VEHICLE I.D. NUMBER (VIN):	
YEAR: M	IAKE:	MODEL:		LICENSE NUMBER/STATE:		VEHICLE I.D. NUMBER (VIN):	
INSURANCE Nevada law requires (NRS 485.185) that operators and owners of motor vehicles be covered by automobile liability insurance or possess a Certificate of Self-Insurance with the Department of Motor Vehicles. Therefore, please list the current liability insurance coverage that you have on your motor vehicle(s).							
COMPANY:	ADDRESS:	ADDRESS:		POLICY #:		EXPIRATION DATE:	
COMPANY:	ADDRESS:		POLICY #:		EXPIRATION DATE:		
Have you ever been refused auto insurance for any reason other than failure to pay a premium? YES NO *If yes, please give details including company name, date and reason:							

NOTES PAGE

Please respond to questions here that you did not have enough room for.	Be sure to identify the questions(s)
you are responding to.	

MISCELLANEOUS DATA

Please complete this page in your own	handwriting.
Question: "Why do you want this job? answers to this page only.)	? How do you think it will benefit you and the agency? (Limit your
	_
	·
PENALTY AND CERTIFICATION	
I HEREBY CERTIFY THAT THERE ARE IN THE FOREGOING STATEMENTS AN IRUE AND CORRECT TO THE BEST OF WITHHOLDING OR FAILING TO ANSW	E NO WILLFUL MISREPRESENTATIONS, OMISSIONS, OR FALSIFICATIONS ND ANSWERS TO THE QUESTIONS. ALL STATEMENTS AND ANSWERS ARE F MY KNOWLEDGE. I FURTHER UNDERSTAND THAT FALSIFYING, VER ANY AND ALL QUESTIONS COMLETELY AND ACCURATELY MAY CAUSE FOR THE POSITION TO WHICH I AM APPLYING.
Signature	Date